

Ch. Bansi Lal Govt. College for Women, Tosham (Bhiwani)

Lesson Plan 2025-26

Teacher's Name: Dr. Ruchika Bhateja

Class : B.Com 5th Sem

Subject: Cost accounting I

August	Cost accounting meaning, nature, objective, scope, installation and limitations of cost accounting. Cost, costing, cost accounting and cost accountancy difference, Difference among financial accounting, cost and management accounting. Elements and type of cost. *Discussion with the students and focused on concept clarity
September	Meaning of material control. Objectives, techniques, different inventory level, economic order quantity, safety stock, reordering level, minimum level and maximum level etc. LIFO, FIFO, HIFO etc. *hands on sessions on practical questions and query handing
October	Labour cost control, meaning, features, objectives Labour turnover, methods of wage payment system, time wage system, piece wage system, and different bonus schemes etc. *hands on practical problems of wage payment methods.
November	Overheads and classifications of overheads, Unit output costing, meaning and objectives, costsheet Reconciliation of cost and financial accounts. *hands on practical problems and group discussion.
December	Revision of syllabus and class test

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Lesson Plan 2025-26

Teacher's Name: Dr. Ruchika Bhateja

Class : M.com 1st sem

Subject: organizational Behaviour

August-September	Organisational Behaviour: Evolution, Importance and Relationship with other fields; Contemporary challenges of OB, Theories of Organizational Behaviour: McGregor's Theory X and Theory Y, Mayo's Social Man, Schein's Rational and Complex Man and Theory Z,
October	Attitude: Formation and Changing of Attitudes, Learning: Concept, Nature and Theories of Learning, Perception: Role of Person-Perception and Attribution; Managerial Implications of Perception (One Case Study) Personality: Nature and Theories (traits and types) of Personality, Managerial Implications of Type A and Type B Personality; Role of Socialization in the process of development of Personality, Motivation: Concept and Theories of Motivation (Maslow's Hierarchy of Needs, Herzberg's Two factor theory, Vroom's expectancy model, and Contemporary theories of Motivation), Role of Reinforcement Theory of Motivation in Behaviour
October-November	Modification, Leadership: Nature, Functions and Leadership Styles; Yetton and Jago's Normative Decision Model of Leadership, Organizational Conflict: Process, Types and Sources of Conflict; Models of Managing Conflicts, and organizational stress Meaning of group and types of group, and related concepts to group in org. behaviour
December	Managing Group Processes: Types, Group formation, Group Dynamics, Group cohesiveness; Group vs Individual Performance, Transactional analysis, Organisational Climate, Organisational Change, Organisational Development

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Lesson Plan2025-26

Teacher's Name: Dr. Ruchika Bhateja

Class : M.com 3rd sem

Subject: Business Research Methodology

August	Meaning and Significance of Research, Types of Research-Basic and Applied Research, Historical Studies, Case Studies, Survey and Experimental Studies, Process of Research, Research Approaches, Research Application in Business Decision, Criteria for Good Research.
September	Problems Identification and Definition, Process of Problem Identification, Developing a Research Proposal, Formulation of Research Hypotheses, Research Design: Nature of Research Designs, Process of Formulation of Research Design, Features of Good Research Design, Classification Of Research Designs: Exploratory, Two Tiered, Experimental And Descriptive. • Class test
October	Sampling Plan: Universe, Sample Vs. Census, Sample Frame and Sampling Unit, Sample Size Determination, Sampling and Non-Sampling Errors, Sampling Design: Concepts of Sampling Design, Criteria of Good Sampling Design, Data Collection Methods: Classification of Data, Research Application of Secondary Data, Secondary Data Sources and Usages, Online Data Sources, Quantities Method of Data Collection: Observation Method, Content Analysis, Focus Group Method, Personal Interview Method and Projective Techniques, Primary Data Collection Methods: Online Surveys, Questionnaire Design Procedure, Research Applications of Primary Data
November	Data Processing and Interpretation :Editing and Coding, Classification and Tabulation of Data, Presentation of Results, Report Writing: Meaning and Steps of Planning Report Writing, Research Report Structure: Principles of Writing, Guidelines for Effective Documentation, Writing and Typing The Report, Reference Writing
December	PPT Presentations and report writing on any research topic

