

## **Ch. Bansi Lal Govt. College for Women, Tosham (Bhiwani)**

### **Placement Cell**

The Placement Cell, GCW Tosham is a student run body headed by teacher convener appointed by the college administration working towards the common goal of getting all the students placed in various companies. Variety of activities are arranged under the placement cell like Conducting aptitude tests, seminars, Group discussions, guest lecturers by subject expert, Industrial experts and Soft Skill workshop. The placement committee takes efforts to call the companies for campus placement.

Training and placement cell activities are perhaps the most important virtue of any institution. It is imperative for all colleges to have a placement cell, where students can learn about the industry connects and understands the nitty-gritty of the corporate world. Placement and Job Fairs are regularly organized by the nodal colleges at district level as per the directions of Director General Higher Education, Haryana.

### **Roles and Activities of Cell**

The career development process includes self-awareness, career exploration and job placement. In order to realize this process, the Training and Placement Office performs the following activities:

- **Guidance for Higher Studies in India or Abroad**

Those considering careers in higher education or its related fields will be offered detailed career guidance at the Training and Placement Cell to facilitate their admissions in Prestigious Institutes to pursue higher studies in specialized areas (e.g Universities, Indian Institutes of Management, and IIT).

- **Industrial/Professional Tour**

In order to understand the working of Corporate Sector, the Training & Placement Cell plans and executes visits of pre-final/ final year students to different Industries/ Organizations located in different regions of India to get right exposure and opportunity for training.

- **Organization of workshops/seminars for training on Emotional Intelligence**

The Central Training & Placement Cell plays a very important and key role in counseling and guiding the students of the university for their successful Career Placement, which is a crucial interface between the stages of completion of academic program of the students and their entry into avenues of suitable employment. The Training & Placement Cell conducts Technical, Aptitude and GK tests every week for enhancing analytical skills and general

awareness of students. Soft skills are a quite essential qualification for professionals aspiring to move up the value chain especially attitude, communication and presentation. Group Discussions are organized to promote skills of interaction in group and leadership styles. The company executives/employers will be invited to share their valued expertise on various topics, workplace situations with our students, current trends and future scenario. Eminent management personalities are invited to conduct workshops on Personality Development, Interpersonal and Communication Skills, Time management, Memory Management etc. Participation of students in activities that provide them all round personal and professional growth will be promoted. Thus, this Cell will coordinate various activities/ organize programs such as Career Goal Setting/ Planning/ Mapping, Mock Interviews/ Interviewing Techniques, Group Discussions, Case Studies, Job application preparation, Resume Writing and Referral, Professional Portfolio Development, Dressing Sense, Business Etiquette, Technology Management, Personal Effectiveness for Girl Students, Special training for Socially Backward and Tribal Students etc.

## Placement Cell Activities

### Session 2019-20

**Name of Activity: Extension Lecture on Personality Development and Job Opportunities**

**Organized by: Placement Cell**

**Date: 21-02-2020**

**Program Coordinator: Dr. Chanderkant Gorsy**

An extension lecture on “Personality Development and Job Opportunities” was organized in the college on 21-02-2019. Dr. S. K. Mishra (Principal, G. D.C. Behal, Bhiwani) delivered a lecture on this topic. First of all, he introduced the students with meaning of personality development. Personality development is the relatively enduring pattern of thoughts, feelings and behaviors that distinguish individuals from one other. In the field of psychology, there are five higher order and widely accepted personality characteristics which are such as: Neuroticism, Extraversion, Openness, Agreeableness and Conscientiousness. At the end of lecture, Dr. Mishra gave some personality development tips to the students which are given below:



**Name of Activity: Extension Lecture on Communication and Employability Skills**

**Organized by: Placement Cell**

**Date: 23-01-2020**

**Program Coordinator: Dr. Chanderkant Gorsy**

An extension lecture on “Communication and Employability Skills” was organized in this college on 23 Jan, 2020. On this occasion Dr. Sanjay Kumar, Assistant Professor of Psychology, from Guru Jambheshwar Science and Technology University Hisar, interacted with the students and guided them about the importance of communication skills for employment. Dr. Kumar informed the students that employability skills are a set of skills and behaviors that are necessary for every job. Employability skills are sometimes called soft skills, foundational skills, work-readiness skills, or job-readiness skills. Employability skills allow you to: communicate with coworkers and the solve problems.



**Name of Activity: Extension Lecture on Job Opportunities in Future**

**Date: 20-01-2020**

**Program Coordinator: Dr. Chanderkant Gorsy**

An extension lecture on “Job Opportunities in Future” was planned in this college on 20 Jan, 2020. On this occasion Dr. J. S. Mor, Associate Professor (Commerce) from Govt. College Narnaul, (Mahendergarh) delivered a lecture to the students in this college and guided them about the various job opportunities in the different streams like arts, science and commerce. The factors that help to make person employable includes knowledge and abilities relating to a particular job, the ability to identify suitable job opportunities, self-presentations, ability to work under pressure and good communication in writing for varied purposes. In the last, Dr. J. S. Mor gave some tips to the students for making employable such as: keep your resume up to date, believe in yourself, always be learning, be proactive and smarten up.



**Name of Activity: Divisional level Employability Training and Placement Fair**

**Date: 11 Nov to 15 Nov, 2019**

Divisional level Employability Training and Placement Fair was organized from 11 to 15 November at Govt. P.G. College Hisar. 15 students of our college from final year of different streams attended this five-days job training program. A mega job fair was organized at Govt. P. G. College Hisar, students of our college from different streams also appeared in interviews conducted by various companies related to IT/Software, Banking, Accounting, Financial Services, Engineering, Medical, Managing It, E-Telecom, Hospitability, Manufacturing, E- Commerce and BPO'S interviewed the students.



**Name of Activity: Extension Lecture on Role of Phonetics in Career Development**

**Organized by: Placement Cell**

**Date: 11-11-2019**

**Program Coordinator: Dr. Chanderkant Gorsy**

An extension lecture on “Role of Phonetics in Career Development” was well thought-out in this college on 11 Nov, 2019. On this instance Dr. Vivek Bharti, Associate Professor (English), from Govt. College Hisar, interacted with the students and guided them about the importance of Phonetics skills in Career Development. He discussed the role of phonetics in career development with students and teachers. He said that one of the most important applications of phonetics is in the teaching foreign languages. Phonetics allows teachers to examine the differences between sounds of source and target languages. Phonetics also enables learners to better understand and speak the language they are learning.

**Name of Activity: Applications of Geographical information system (GIS) in Career Development**

**Organized by: Placement Cell**

**Date: 17-09-2019**

**Program Coordinator: Dr. Chanderkant Gorsy**

An extension lecture organized on the topic “Applications of Geographical information system (GIS) in Career Development” in this college dated 17 Sep., 2019. On this occasion Dr. Pawan Kumar, Assistant Professor Geography, Ch. Bansi Lal University, Bhiwani, interacted with the students and explained the features of Remote Sensing to the students. All students were provided with valuable information regarding various career prospects that remote sensing and geography as a whole, had to offer them. The subtle nuances of remote sensing were discussed in a learning friendly environment.

**Name of Activity: Extension Lecture on Career Opportunities in Future**

**Organized by: Placement Cell**

**Date: 05-09-2019**

**Program Coordinator: Dr. Chanderkant Gorsy**

An extension lecture on “Career Opportunities in Future” was organized in this college on 05 Sep. 2019. On this occasion Dr. Kavita Grewal, Assistant Employment Officer, (Bhiwani) interacted with the students and guided them about various government employment schemes like saksham, earn while when you learn etc. Dr. Grewal said that the students have must internal motivational spirit, positive perception, self confidence, emotional intelligence, self efficacy and communication skills for any employment opportunity. The students were also informed about the jobs available to them in government and private sector after completing graduation and post graduation.

**Name of Activity: Extension Lecture on Offences and Punishment under Information Technology act 2000 and motor Vehicle (amendment act 2019)**

**Organized by: Placement Cell**

**Date: 03-09-2019**

**Program Coordinator: Dr. Chanderkant Gorsy**

An extension lecture on “Offences and Punishment under Information Technology act 2000 and motor Vehicle (amendment act 2019)” was organized in this college on 03 Sep, 2019. On this event Dr. Sudhir Kumar Moudgal, Advocate, Tosham, Bhiwani interact with the students and guided them about the silent key features of Offences and Punishment under Information Technology act 2000 and motor Vehicle amendment act 2019 that we have to face in everyday life. Dr. Moudgal also informed the students that motor vehicle (amendment) act 2019 is being implemented in the country since September 1, 2019. This new act has increased fine for many offences to check the road accidents and improve the road safety in the country. Now driving without driving license will be fined Rs 5000 instead of 500 earlier. According to the 2018 report of the World Health Organization, the highest numbers of road accidents occur in India worldwide. Even China, the most populous country, is behind us in this regard. As per the report of the Ministry of Road Transport and Highways, 2017, there are about 5 lakh road accidents occurred in India every year in which around 1.5 lakh people are killed. There are around 1.49 lakh people died in 2018 in the road accidents with Uttar Pradesh registering the maximum spike in fatalities.

## **Session 2018-19**

### **Name of Activity: Extension Lecture on Personality Development**

**Date: 21-02-2019**

An extension lecture on “Personality Development” was organized in the college on 21-02-2019. Dr. Ajay Sharma (Associate Prof. of Management, TIT College Bhiwani) delivered a lecture on this topic. First of all, he introduced the students with meaning of personality development. Personality development is the relatively enduring pattern of thoughts, feelings and behaviors that distinguish individuals from one other. In the field of psychology, there are five higher order and widely accepted personality characteristics which are such as: Neuroticism, Extraversion, Openness, Agreeableness and Conscientiousness.



### **Name of Activity: Extension Lecture on GST**

**Date: 20-02-2019**

An extension lecture on GST was organized in the college on 20-02-2019. Mr. Trilok Chand (Associate Prof. in Commerce, Govt. College Bhiwani) delivered a lecture on this topic. He gave useful information about GST to the students. He said that goods and service tax is an indirect tax levied on supply of goods and services. GST is one direct tax for entire country. One of the advantages of GST is that it integrated different tax lines such as central excise, service tax, sales tax, luxury tax etc. into one consolidated tax. It prevents multiple tax layers imposed on goods and services. GST being a uniform tax system it would yield the necessary information to the end consumers and help in creating transparent environment. The bill was passed to implement GST from 01-07-2017 by prime minister of India and finance Minister Arun Jaitley. GST was launched on midnight of 01-07-2017.

### **Name of Activity: Extension Lecture on Role of Phonetics in Career Development**

**Date: 04-02-2019**

An extension lecture on “Role of Phonetics in Career Development” was organized in the college on 04-02-2019. Dr. Maman Singh (Assistant Prof. in English, Govt. College Bhiwani) delivered a lecture on this topic. He discussed the role of phonetics in career development with students and teachers. He said that one of the most important applications of phonetics is in the teaching foreign languages. Phonetics allows teachers to examine the differences between sounds of source and target languages. Phonetics also enables learners to better understand and speak the language they are learning.



**Name of Activity: Extension Lecture on Importance of Democracy and Secularism**

**Date: 23-01-2019**

An extension lecture on “Importance of Democracy and Secularism” was organized in the college on 23-01-2019. Dr. Pawan Sharma (Associate Prof. of Political Science from G.C.W. Badhara) delivered a lecture on this topic. Dr. Pawan Sharma discussed about importance of democracy and secularism with students briefly. First of all, Dr. Pawan Sharma said that Secularism is to create a society in which people of all religions or people who don't belong to any religion can live together peacefully. Secularism is important in democratic nations because it defend people not to make any law that discriminate different faith. Secularism is part of democracy which grants equal rights. Secularism protects the equal rights of minorities to citizens. Democracy and secularism are interdependent and are mutually strengthen each other. Democracy can't survive without secularism.

**Name of Activity: Extension Lecture on How to Make Yourself Employable**

**Date: 19-01-2019**

An extension lecture on “How to Make Yourself Employable” was organized in the college on 19-01-2019. Dr. J. S. Mor (Associate Prof. of Commerce) delivered a lecture on this topic. Dr. J. S. Mor discussed briefly about this topic with students. The six behaviors attribute that makes your career more employable included; good attendance, promptness, proper attire, cleans and safe work environment, appropriate voice and pride. The factors that help to make person employable includes knowledge and abilities relating to a particular job, the ability to identify suitable job opportunities, self-presentations, ability to work under pressure and good communication in writing for varied purposes. In the last, Dr. J. S. Mor gave some tips to the students for making employable such as: keep your resume up to date, believe in yourself, always be learning, be proactive, smarten up.

**Name of Activity: Extension Lecture on Fashion and Designing Engineering**

**Date: 19-09-2018**

An extension lecture on Fashion and Designing Engineering was organized in the college on 19-09-2018. Dr. Bhoop Singh (Retired Associate Prof. Physics) delivered a lecture on this topic. Dr. Bhoop Singh discussed about Fashion and Designing Engineering with students. He said that a fashion engineer applies engineering principles in design and manufacturing of textiles and fiber products as well as designing machinery, equipments and tools used in fashion and textile industry. Fashion design and engineering program is special in that it is not only the crossover of engineering technology and art design but also the combination of fashion discipline and other engineering disciplines. Retailers are selling more fashion inspired clothing which increases the demand for fashion designers to design clothing and accessories for everyday wear for the market.



## **Session 2017-18**

### **Name of Activity: Extension Lecture on How to Crack Interview**

**Date: 21-03-2018**

A remarkable guest lecture about interview systems was organized by the placement cell on 21<sup>st</sup> March 2018. Sh. Rambilas (Career Launcher, Bhiwani) explained the crucial role that interviews play in job opportunities. He stressed the need of being able to communicate freely and clearly. He also invited the girls in the audience for a live mock interview and explained the minor differences through various examples. Students were able to interact freely and took away lots of information. The session concluded on a happy note.

### **Name of Activity: Extension Lecture on Career Opportunities after Graduation**

**Date: 17-11-2017**

An excellent guest lecture about career building was organized by the placement cell on 17<sup>th</sup> November 2017. Dr. Umesh Arya (Professor in management, G. J. U. Hisar) told the students about the various careers open to the students after completion of graduation. Professor Arya helped the students to overcome their myths and prejudices about traditional career prospects. In a way, he motivated the students to fly high in the sky of opportunities.

### **Name of Activity: Extension Lecture on Selection of Good Books and Other Competitive Exams**

**Date: 31-10-2017**

A wonderful guest lecture about books was organized by the placement cell on 31<sup>st</sup> October 2017. Dr. Jitender Singh (Librarian, G. C. Bhiwani) informed the students about the importance of books in the life of every student. Dr. Singh gave away tips which would help the students to distinguish between good books and excellent books. Furthermore, he emphasized the role that good books play in cracking important competition exams. At the last Dr. Singh also explained to the girls the importance of competition in one's life.

### **Name of Activity: Extension Lecture on Importance of Moral Values**

**Date: 28-09-2017**

A special guest lecture about moral values was organized by the placement cell on 28<sup>th</sup> September 2017. Dr. Satpal Arya (Associate professor, G. C. Bhiwani) enlightened the students about the special place that moral values hold in every society. He explained the small things that differentiated among the civilized and primitive societies. Various students interacted with the esteemed expert. Extensive discussions were carried out on various subjects that tread along the fine lines of morality and immorality. All in this entire lecture was a great success.

## Session 2016-17

### **Name of Activity: Extension Lecture on How to Prepare for Interview**

**Date: 21-03-2017**

An impressive guest lecture about interviews was organized by the placement cell on 21<sup>st</sup> March 2017. Dr. R. D. Verma (Associate Professor of Geography, G.C. Bhiwani) emphasized the importance of quality speaking in interviews. Dr. Verma guided the students to build a good personality and speaking skills. Also, he laid stress on how important interviews have become today. He also gave them important tips to crack interviews. Students who were preparing for competitive exams and planned on taking up jobs were more specifically targeted and benefitted by this session.

### **Name of Activity: Extension Lecture on Making India a Cashless Economy**

**Date: 18-03-2017**

A remarkable guest lecture about economic systems was organized by the placement cell on 18<sup>th</sup> March 2017. Dr. Karampal (Professor of management, G.J.U. Hisar) took the students on a journey to the institution and basic concepts of cash flow in an economy. Going ahead, he laid out mind map as to why cashless is better and how students can contribute to making the economy a cashless one. The students were able to grasp the concepts and saw the economy with a new understanding. Students of economics and commerce attended the lecture and discussed about the economy of India.

### **Name of Activity: Extension Lecture on Education and its Social Impact**

**Date: 27-01-2017**

An excellent guest lecture about education was organized by the placement cell on 27<sup>th</sup> January 2017. Dr. S. K. Mishra (Principal, G. D.C. Bahel, Bhiwani) told the students about the real meaning of education. He also made the students think about the impact that education has on the society. The students were guided effectively about how they could attain meaningful information and cause positive impact on the society. Coupled with the patriotism still fresh from the Republic Day, this lecture was a success as it prompted the girls to build a better society with better education.



**Name of Activity: Extension Lecture on Personality Development**

**Date: 08-09-2016**

A wonderful guest lecture about personality grooming was organized by the placement cell on 8<sup>th</sup> September 2016. Dr. J. S. More (Associate professor in commerce, Government College Birhor, Jhajjar) enlightened the students about the importance of personality in the practical world. He gave away tips which would help to develop individuality and groom the students. Furthermore, the importance of charisma, charm and eloquence were also discussed. Students from all streams were able to find loopholes in their development processes and were able to identify how to overcome them.

**Name of Activity: Extension Lecture on Remote Sensing and Job Opportunities**

**Date: 03-09-2016**

A special guest lecture for the students of Geography was organized by the placement cell on 3<sup>rd</sup> September 2016. Dr. Ombir Singh (Associate professor in geography, K.U.K.) explained the features of Remote Sensing to the students. All students were provided with valuable information regarding various career prospects that remote sensing and geography as a whole, had to offer them. The subtle nuances of remote sensing were discussed in a learning friendly environment. Several students of Bachelors and Masters in geography were benefited by the program overall.

## Session 2015-16

### **Name of Activity: Extension Lecture on Personality Development and Job Opportunities**

**Date: 13-03-2016**

An extension lecture on Personality Development and Job Opportunities was organized in the college on 13-03-2016. Dr. S.K. Mishra (Principal GDC BEHAL) delivered a lecture on this topic. First of all, Dr. S.K. Mishra discussed about the meaning of personality development. Personality development is relatively enduring pattern of thoughts, feelings and behaviors that distinguish individuals from one other. Dr. Mishra told about the various ways in which students improve their personality and gave some tips for personality development. After this Dr. Mishra discussed about job opportunities. He said that job is an important factor and without work life is impossible. The students were informed about jobs in various fields after completing their graduation.



### **Name of Activity: Extension Lecture on Career Opportunities in Future**

**Date: 08-03-2016**

An extension lecture on Career Opportunities in Future was organized in the college on 08-03-2016. Dr. Ajay Sharma (Prof. of Management, TITS College Bhiwani) delivered a lecture on this topic. Dr. Ajay with students and different type of their subjects in students were also to prepare for jobs after completing Students were civil service informed about completing their graduation. Students were informed that after completing their PG degree they can do job in companies and teaching field. Dr. Ajay Sharma in order to reach your goals, you should be persistent, optimistic, hardworking, creative etc. The future expectations of every person are connected with acquiring quality education which includes many aspects such as self creation, developing your abilities, social adaptability, creative potentials and intellect. The lecture was attended by a large number of students and students asked their queries regarding career.



**Name of Activity: Extension Lecture on Mind Toughness**

**Date: 09-02-2016**

An extension lecture on Mind Toughness was organized in the college on 09-02-2016. Dr. Pawan Sharma (Associate Prof. of Pol. Science, GCW BADHRA) delivered a lecture on this topic. He discussed in detail about this topic with students. Mind toughness is ability to resist, manage and overcome doubts, worries, concern and circumstances that prevent you from succeeding. Mind strength helps you in manage your thoughts, regulate your emotions and behave productively. It involves training and preparing oneself to be mentally ready for whatever challenge comes your way. Creating routines, utilizing visualization techniques and practicing self task are all the ways in which one can increase mind toughness. People with a strong character are confident, assertive, ambitious and hard working. Intelligence is helpful if you want to be successful but mind toughness is necessary.



**Name of Activity: Extension Lecture on Employment opportunities in social science**

**Date: 02-12-2015**

An extension lecture on employment opportunities in social science was organized in the college on 02-12-2015. Dr. Pawan Phogat (Associate Prof. of History, Govt. College Bhiwani) delivered a lecture on this topic. He discussed about different jobs in social science. The occupations like civil service carriers, charity officers, community development worker, diversity officer etc. are a selection of those which may interest social science students. Opportunities are everywhere with an education in social science. Because social science degree relate to study of human behavior, societies and other aspects of humanity graduates are suited for job in public service. A degree in social science can be used for a variety of employment opportunities. Different employability skills such as analytical ability, data collection analysis and interpretation, problem solving, project management, quantitative and qualitative research etc. gained from social science degree.

**Name of Activity: Extension Lecture on Indian Economy and Employment**  
**Date: 30-11-2015**

An extension lecture on Indian Economy and Employment was organized in the college on 30-11-2015. Dr. Jagbir Malik (Associate Prof. of Economics, Govt. College Bhiwani) delivered a lecture on this topic. First of all, he discussed about Indian economy. Indian economy is termed as developing economy of the world. Some features like higher population below poverty line, agriculture based economy and lower rate of capital formation tagged it as a developing economy in the world. Economic structure is a term that describes the changing balance of output, trade, incomes and employment drawn from different economic sectors. After this Dr. Jagbir Malik discussed about employment. Employment is an important part of economic, social and environmental development process and procedure of any country. Employment provides financial freedom and decision-making power. Employment opportunities can help to reduce corruption and to remove terrorism. With job we attain confidence, self respect, social status which makes us feel the part of the society.

